

Konstantin “Stan” Ponomarev

I turn enterprise ambition into programs that deliver — aligning investment, technology and the way people work.

Tampa, Florida · U.S. work authorization · No sponsorship required

\$160M+

Annual portfolio budget

190+

Concurrent projects

35

NEDRA production sites

SELECTED EVIDENCE

Portfolio & investment governance

\$17M in first-year realized portfolio effects; later portfolio scale reached 190+ concurrent projects across 11 programs. Built investment prioritization and quarterly commitment reviews.

Enterprise transformation · NEDRA

Program governance across 8 centers, 15 specialized tools and 35 production sites. Required operating-model change and IT deployment to be live before a center could close.

AI-enabled business change

Sponsored a reusable profile-automation initiative: 104 profiles, 16 weeks reduced to 1 week and 84% reported first-run cost reduction. The implementation was delivered by the team.

Enterprise implementation readiness

Led an Oracle Cloud HCM testing advisory workstream. Surfaced SIT-to-UAT coverage gaps in two modules and corrected scope framing while remediation was active.

EXPERIENCE

2025–2026 · U.S. consulting

Enterprise delivery advisory & AI enablement

2017–2025 · Gazprom Neft

Digital portfolio & technical program leadership

PROFESSIONAL DEVELOPMENT

PMP · SAFe RTE / LPM / SA

TOGAF · ICP-ACC

Master's and Bachelor's degrees

in Control of Technical Systems

Context: portfolio scale and first-year effects refer to different periods. AI measures describe the first run. Case studies distinguish personal accountability from team outcomes.